

Diversity Policy

Diversity and Culture in PMP Limited

PMP's leadership position in the marketing and print media industry is dependent on our ability to nurture a 'One Team, High Performance' culture. The organisation's transformation has been successful to date because of our people – their depth of talent and loyalty to our business. We have focussed on creating positive working environments which reflect and reward our core Values, namely Safety, Reliability, Leadership, Honesty, Teamwork and Professionalism. The next stage of our cultural development will see PMP initiate a diversity plan to ensure that our people are supported by policies, systems and programs which ensure that all people are respected, valued and developed and that diversity is not a barrier to their career success in PMP.

Diversity Policy Statement

PMP will strive to provide industry leadership for workforce diversity by:

- Integrating diversity principles in all aspects of human resources management policies such as recruitment, selection and training
- Considering options to enable flexible working practices
- Conducting pay equity reviews
- Facilitating equal employment opportunities based on merit and
- Striving to build safe working environments by taking action against inappropriate workplace and business behaviour that does not value diversity including discrimination, harassment, bullying, victimisation and vilification.

