

Director's Report

for the year ended 30 June 2015

The Directors of PMP Limited (referred to as "PMP" or "Company") submit their report and the Company's consolidated financial report for the year ending 30 June 2015 and the auditor's report thereon.



Matthew Bickford-Smith

Chairman

Appointed 2 June 2009

Age 55

Mr Bickford-Smith has been an independent Non-Executive Director of PMP since 2009 and has been Chairman of the Board of Directors and Chairman of the Appointments and Compensation Committee since 2012.

Mr Bickford-Smith is also a Director of Eastern Agricultural Australia. Mr Bickford-Smith was previously CEO of Ridley Corporation Limited from 2000 to 2007. He was previously with the Man Group and was MD of the Australian operations from 1996 to 2000.

Mr Bickford-Smith has extensive commercial experience within finance, manufacturing, risk management and strategy.



Anthony Cheong

FCA (Singapore)

Non-Executive Director

Appointed 4 March 2014

Age 60

Mr Cheong has been a Non-Executive Director and member of the Audit and Risk Management Committee since March 2014.

Mr Cheong is an Associate of the Institute of Chartered Accountants in England and Wales and a Fellow of Institute of Singapore Chartered Accountants.

Mr Cheong is the Company Secretary for Fraser and Neave Limited, the holding Company for the Fraser and Neave group and holds directorships on various Fraser and Neave subsidiaries, associated and joint venture entities including Fraser and Neave Berhad on the BURSA Malaysia.

Mr Cheong has more than 26 years of varied financial and corporate experience in the packaging, property, printing, publishing, retail and education sectors.

2. Directors' and Executives' Disclosures

The disclosures required for Director share holdings and Director and Executive remuneration are included within the Remuneration Report.

3. Company Secretary – Qualifications and Experience

Alistair Clarkson (B.Com, LLB, MBA, ACIS, GradDipACG).

Mr Alistair Clarkson was appointed Company Secretary of PMP Limited on 24 April 2009 and has been Company Secretary of PMP's subsidiaries since December 2005 and is accountable directly to the Board, through the chair, on all matters to do with the proper functioning of the Board.

Mr Clarkson holds a Bachelor of Commerce, a Bachelor of Laws, a Masters of Business Administration with Distinction and a post graduate diploma of Applied Corporate Governance. He is an associate of the Institute of Chartered Secretaries and a member of the Law Society of NSW.

As Company Secretary of PMP, Mr Clarkson is responsible for managing the Company's corporate governance framework, its continuous disclosure and listing rule compliance and managing all matters relating to the Company's Board of Directors and Board Committees.

Mr Clarkson has been Corporate Counsel for PMP since 2001 and General Counsel since 2009. Prior to joining PMP, Mr Clarkson was an associate at a law firm in New Zealand.


Peter George
B Com, LLB
CEO and Managing Director
Appointed 22 October 2012

Age 62

Mr George was first appointed to the Board in 2001 and has held Board or management positions since and has been the Managing Director and CEO since October 2012.

Mr George is currently also a Non-Executive Director of Asciano Ltd. He was also Executive Director, Strategy and Policy Development Cable and Wireless Optus Ltd from 1998 to 2001, and the Executive Chairman of Nylex Limited 2006 to 2008.

Mr George is an experienced Executive and Non-Executive Director with an extensive background in telecommunications, media and corporate finance including four years on the Board of Australia's second largest telecommunications carrier, Optus Communications.


Peter Margin
BSc (Hons), MBA
Non-Executive Director
Appointed 30 January 2012

Age 55

Mr Margin has been an independent Non-Executive Director since January 2012 and Chairman of the Audit and Risk Management Committee since March 2012.

Mr Margin is a Non-Executive Director of Nufarm Ltd, Bega Cheese Ltd, Huon Aquaculture Ltd, Pact Group Ltd, Costa Group Holdings Ltd and was also a director of Ricegrowers Ltd from September 2012 until August 2015.

Mr Margin has a strong record of managing large Australian consumer food companies delivering operational efficiency, brand development and profitable growth having served amongst other things as the Chief Executive Officer and Managing Director of Goodman Fielder Ltd, and before that National Foods Ltd.


Naseema Sparks
BPharm, MBA, FAICD
Non-Executive Director
Appointed 17 August 2010

Age 62

Ms Sparks has been an independent Non-Executive Director and member of the Appointments and Compensation Committee since August 2010.

Ms Sparks is currently a Director of Grays e-Commerce Group Ltd, Australian Vintage Ltd, Melbourne IT Limited, Ingogo and AIG. Ms Sparks is also Deputy Chairman of Racing NSW and a trustee of Sydney Living Museums (Historic Houses Trust of NSW). Ms Sparks was previously a Director of Shadforth Financial Group Ltd until August 2014, the Sydney Dance Company and MNZ Ltd (Deals Direct).

She has held senior positions in leading agencies in Australia and UK, her most recent being Managing Director of M&C Saatchi.

Ms Sparks is a professional Non-Executive Director specialising in e-commerce, digital and tech industries, media and marketing. She has a background in strategic consulting, marketing, digital media and applications with over 20 years experience in the advertising industry.

4. Directors' Meetings

The number of Directors' meetings (including meetings of Board Committees) and the number of meetings attended by each of the Directors of PMP during the financial year were:

	Board of Directors		Audit & Risk Management		Appointment & Compensation	
	Attended	Maximum possible attended	Attended	Maximum possible attended	Attended	Maximum possible attended
M. Bickford-Smith	12	12	5	5	3	3
P. George	12	12	<a>	<a>	<a>	<a>
A. Cheong	12	12	5	5	<a>	<a>
P. Margin	12	12	5	5	<a>	<a>
N. Sparks	12	12	<a>	<a>	3	3

Table 1. Director's attendance

<a> Directors may attend Committee meetings but where not Committee members, their attendance is not recorded.